

**HARYANA GOVERNMENT**  
**YOUTH EMPOWERMENT & ENTREPRENEURSHIP DEPARTMENT**

**Notification**

The 30th January, 2025

**No. S-I/Contractor Saksham Yuva Scheme/2024/1694.**— The Governor of Haryana is pleased to notify “Contractor Saksham Yuva Scheme” with an objective to provide skill training to eligible unemployed youth qualified in merit list of Common Eligibility Test (CET) held by Haryana Govt. for Group ‘C’ & ‘D’ Jobs having degree or diploma qualification in engineering. Under this scheme, the aim is to train and up-skill youths having Diploma or Degree qualification in Engineering so that they can unlock new career opportunities in the field of Engineering for their professional development leading to better entrepreneur avenues and enabling them to work as works contractor.

**Objectives of the Scheme:**

- To train and up-skill Engineering Degree or Diploma holder unemployed youths by giving them theoretical as well as on the job training so as to enable them to explore a wide range of self-employment avenues by working as works contractors.
- Recognition of talent and supporting with financial assistance from Govt.
- By actively promoting self-employment and entrepreneurship, creating an ecosystem that empowers individuals to pursue their business aspirations and contribute to the economic development by providing employment opportunities for others also.
- To formulate a coherent but flexible policy for providing self-employment and skill development opportunities for the youth in the State of Haryana.

**Target:**

To train 10,000 youths in the first phase with diploma or degree in Engineering in order to upgrade their skills so that they can unlock new career avenues for their own professional development and can thus become self-reliant, job-creating entrepreneurs by working as works contractor.

**Eligibility:**

Beneficiaries	Candidates qualified in merit list of Common Eligibility Test (CET) held by Haryana Govt. for Group ‘C’ & ‘D’ Jobs having degree or diploma qualification in engineering
Identification	Parivar Pehchan Patra ID, Resident of Haryana State
Age	18 to 40 years
Qualifications	B.E./ B.Tech. in Engineering/ Diploma in Engineering

**Stakeholders:**

- Skill Development and Industrial Training Department
- Haryana Skill Development Mission
- Shri Vishwakarma Skill University
- State Government Departments
- Panchayati Raj Institution
- Municipalities

**Implementation strategy:**

- A Web portal <https://stt.itiharyana.gov.in> has been launched for registration of eligible and willing Engineer youths. Registration on portal is free of cost.
- Data of registered and qualified youths will be shared with SVSU which will be the training body and shall further decide the training batch creation and selection of training center in consultation with the SDIT Department.
- In case SVSU is not able to train adequate number of registered candidates then SDIT Department shall decide the alternate mechanism to train the youths.
- The diploma/ degree holder Engineer youths will be provided 3 months training which will be consisting of theoretical as well as on job training with Govt. Departments which will enable them to work as a contractors.
- During training period the youth will be assisted to obtain PAN, TAN, GST, TIN etc. which will be registered on Haryana Engineering Works portal. Only such youths will be assessed for certification which will complete this requirement.

- After successful completion of training, the youths shall be required to undergo a standardized Third-Party assessment test and shall be awarded certificate by Shri Vishwakarma Skill University (SVSU). Only the certified youths will be eligible for Govt. benefits under this scheme.
- The trained certified youth will be empanelled with Haryana Engineering Works portal for which all necessary requirements will be completed by youth themselves.
- Every 100 trained youths will be assigned a mentor by SDIT Department to understand their problems / requirements faced during the initial stages. Govt. through the Youth Empowerment & Entrepreneurship Department shall facilitate a loan of up to 3 lakhs for 1 year along with credit guarantee. Govt. will also bear the entire interest cost on the loan for the period of 1 year. Trained youths under this program will be able to undertake works of Panchayati Raj Institution and Municipalities for an estimated cost of up to Rs. 25 lakhs.

**Program Format:**

Training program will be designed as a 3 months modular program, to be delivered in a blended learning format in residential as well as non-residential mode which will consist of theoretical as well as on the job training.

**Theoretical/ Classroom Learning:**

The program will consist of 45 days of classroom/ theory training. This training will be delivered by training body engaging human resources who shall preferably be retired government SDO's, XEN's, Architects. The training shall be delivered in the designated training centers as decided by training body. The training centers to be mandatorily accredited by SVSU for which an accreditation and approval policy shall be laid down by SVSU for which a committee may be constituted consisting of at least one representative from SDIT Department which should not be below the rank of Class-I Principal. No remuneration will be paid to the engaged youths during Theoretical/ Classroom Learning.

**Practical Learning:**

As experimental and practical learning is required, the program will consist of 45 days of On Job Training. The candidate shall be engaged as On Job Training and will be mapped with J.E./ SDO/ XEN of Govt. Departments like PWD, Panchayati Raj, PHED, Mandi Board, Irrigation etc. No remuneration will be paid to the engaged youths during on the job training.

**Course curriculum:**

The course curriculum shall be such so as to offer comprehensive learning of multi-disciplinary areas covering but not limited to following topics:

- Understanding Architectural Drawings
- Architectural & Structural Drawings
- Land/ Site survey/ Site Plan
- Designing
- Filling of Measurement Book
- Understanding Procurement Rules/ Guidelines/ Procedures
- Financing/ Accounting/ GST/Tally
- MS Office (Excel & Word)
- Tendering Process
- Labour laws/ Management
- Market Rates/ Strategy/ Govt. Schedule Rates
- Soft Skills/ Entrepreneurship/ Managerial Skills
- Understanding & applying HSR.
- Accessing procurements portal & filling the Bid documents.
- Tender negotiation skills.

The SVSU will submit the detailed curriculum to SDIT for finalizing before the start of training.

**Key learning outcomes:**

- Acquiring an understanding of the infrastructure ecosystem
- Understanding of Govt. Procurement Procedures/ Contracts/ Policies
- Understanding of Labour laws/ Management
- Understanding of Tendering Processes/ Govt. Schedule Rates
- Understanding of Financing/ Accounting/ GST

- Building leadership and teamwork skills
- Learning the ability to manage change
- Developing business acumen and adopting an integrative approach to decision making
- Recognizing emerging trends in the Engineering Industry and be prepared to leverage them for one's organization
- Experiential learning
- Developing a strategic outlook for the management of Public-Private Partnerships (PPP)

**Financials:**

Following charges shall be charged by training body:

Details	Cost/ Amount (INR)	Expenditure in Rs.
Training, Assessment & Certification charges to be paid	Rs. 26,000/- per candidate with following conditions:- <ul style="list-style-type: none"> <li>• No training cost for youth having annual family income of less than Rs. 3 lakhs and same shall be borne by SDIT.</li> <li>• 50% training cost for youth having annual family income between Rs. 3 lakhs to 6 lakhs and remaining charges to be borne by SDIT.</li> <li>• Full training fee to be deposited by youth having annual family income of more than Rs. 6 lakhs.</li> </ul>	$26,000 \times 10,000 = 26,00,00,000$  (Taking the training cost as Rs. 26000 per trainee for 10000 trainees)
Lodging charges to be paid	The SDIT Department shall bear the cost of lodging facility provided by training body as per following conditions:- <ul style="list-style-type: none"> <li>• Full lodging charges to be borne by SDIT Department for youth having annual family income of less than Rs. 3 lakhs.</li> <li>• 50% lodging charges to be borne by SDIT Department for youth having annual family income between Rs. 3 lakhs to 6 lakhs.</li> <li>• Full lodging charges to be deposited by youth having annual family income of more than Rs. 6 lakhs.</li> </ul> The lodging charges will be payable as per below mentioned rates:- <ol style="list-style-type: none"> <li>For X Category Cities/ Town, per day per trainee charges Rs. 375/-</li> <li>For Y Category Cities/Town, per day per trainee charges Rs. 315/-</li> <li>For Z Category Cities/Town, per day per trainee charges Rs. 250/-</li> <li>For Rural Areas and any area not notified as a municipal/town area, per day per trainee charges Rs. 220/-</li> </ol>	$375 \times 5000 \times 90 = 1,68,750,000$  (Taking lodging charges @ 375 per trainee for 50% trainees)
Interest Subvention	Loan Amount of 3 Lac @ 8% per Annum to be borne by SDIT Department.	$24,000 \times 10000 = 24,00,00,000$
<b>Total in Rs.</b>		<b>66,87,50,000</b>

**Penal Action:**

In case, it is found at any stage that the applicant has claimed the assistance on the basis of wrong facts, the applicant shall be imposed with penalty as deemed fit by Administrative Secretary, Youth Empowerment & Entrepreneurship Department, Haryana and will face legal action & debarred from grant of any incentives/assistance from the State Government.

**Interpretation/ Clarification:**

The Administrative Secretary, Youth Empowerment & Entrepreneurship Department, Haryana shall be competent to make interpretation/clarification and removal of difficulties in provision of this scheme and amendments in operational guidelines of the scheme.

**Court's Jurisdiction:**

Any dispute arising out of selection of proposals and implementation of approved project under this scheme guideline will be subject to Courts/Tribunals having jurisdiction over Panchkula.

VIVEK AGGARWAL,  
Secretary to Government Haryana,  
Skill Development & Industrial Training  
Youth Empowerment & Entrepreneurship Department.